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LOCAL I-S NEWS

for department store workers

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264

DECEMBER 15, 1956

Union Charges Macy's With Breaking State Law at Roosevelt Field Store

Local I-S has formally charged Macy's with violation of New York State's Labor Laws and utter disregard for the health and welfare of its as yet unorganized staff at Roosevelt Field.

President Sam Kovenetsky, in announcing that a complaint against Macy's had been filed with the New York State Department of Labor, termed the company's violations "illegal, indefensible and impermissible".

The Union's action specifically charged Macy's with failure to comply with Section 150 of the Labor Law which requires the company to make available one seat for every three female employees "for the preservation of their health".

The Section of the law invoked says, in part, that, "In mercantile establishments, at least one seat shall be provided for every three female employees and if the duties of such employees are to be performed principally in front of a counter, table, desk or fixture, such seats shall be placed in front thereof, or if such duties are to be performed principally behind such counter, table, desk or fixture they shall be placed behind same."

President Kovenetsky also called attention to the fact that in recent weeks grievances have been processed in Herald Square because of similar, but smaller-scaled infractions by Macy's.

In light of these developments, the President urged all Shop Stewards, Floor Committees and Branch Store Committees to undertake an immediate survey of their areas to determine whether other violations, not yet reported, exist.

He said, "We in the organized

stores are fortunate that we have a grievance procedure through which we can protest and quickly resolve such problems. Let us use the tools we have to protect our rights as well as the laws that have been written for our benefit!"

Workers Respond

Immediately following announcement of the Union's action, a leaflet was issued in the name of the Roosevelt Field Organizing Committee for Local I-S.

The authors of the leaflet wrote that, "We can be sure that we will soon have seats — thanks to the prompt and vigorous action of Local I-S. But what would have happened if we didn't have Local I-S to turn to? We don't know the law. We don't know what our rights are. We are forced to depend on Macy's 'good faith' — yet day after day we discover that Macy's idea of good faith is only what's good for Macy's — not for us!"

The leaflet concluded with an appeal to other Roosevelt Field workers. It said, "Macy's respects our 8,200 co-workers in the other stores who are represented by Local I-S. We, too, can have that respect, security and fair play. It is our right to belong to a union — and it makes sense, too! That's why we say, Join Local I-S today!"

Great Opportunity

"If we have enough manpower",

said Vice President Bill Atkinson, "we will really be able to cash in on the great opportunities which are now presenting themselves for speeding up the Roosevelt organizing drive."

"The people at Roosevelt are becoming more and more disenchanted with Macy's. The company has not been able to keep its mask of easy going friendliness in place. Instead, the pressures have piled up to the point where many more workers now recognize the truth of what we have been saying since our campaign began."

"This, together with Macy's complete disregard for the law has made people more determined than ever to seek the speediest protection of the Union."

Volunteers who are willing to give some of their time to the Roosevelt Field organizing drive, either before or after Christmas, are urged to call Vice President Atkinson at WA 4-4540 and let him know when they plan to go.

Each volunteer is given a detailed briefing of the situation by a full-time member of the Union's organizing staff before going into the store in order to assure the most profitable use of the time that is spent.

Transportation to Roosevelt Field, whether by train or car, is paid for by Local I-S.

Official Notice

**GENERAL MEMBERSHIP MEETING
TUESDAY, JANUARY 8, 7 P.M.**

MANHATTAN CENTER
34th Street & 8th Avenue

\$2 Assessment to the Welfare Fund for unexcused absence
Admission by 1956 Union Card only

The Officers and Staff of your
Local I-S

extend to you their very best wishes for a

Merry Holiday Season

and a

Very Happy New Year

We join you in your prayers

for a world of

Peace and Good Will to Men

Nominations for Officers Close; Candidates to be Named January 8

Nominations for the January election of Local I-S officers closed at midnight, December 14th.

James Roche, chairman of the Elections and Objections Committee, announced that "great interest in the coming election of officers was shown in the large number of members who circulated nominating petitions."

"The committee will now check each petition to make sure that the nominees each meets the Constitutional requirement of at least 100 signatures of members in good standing", the chairman said.

Once it has been determined that the candidates have enough signatures to entitle them to a place on the ballot, the committee will notify them of their designation and determine whether or not they choose to run for office.

The candidates must accept or decline the nomination before January 1st, and the Elections and Objections Committee, at the January 8th general membership meeting, will certify those who have stated their desire to run.

Election Date

The Elections and Objections Committee is scheduled to meet on Wednesday, December 19th, to set the dates on which the election will be held.

Under the provisions of the Local I-S Constitution and By-Laws the election must be held no sooner than two weeks, and not later than three weeks, following the January 8th meeting.

Cooperation Urged

Chairman Roche urged that, "every member who is entitled to vote should plan to do his share—not because there is a Constitutional fine of \$1 for those who don't use their democratic rights—but because every vote is a vote for the Union as well as the candidate."

"To help make this election an orderly one", the chairman said, "it would be most helpful if people who owe money to the Union will place themselves in good standing before election day so that we do not have any confusion about the voting places."

PART-TIMERS, NOTE!

Whenever there is a contractual paid holiday, Part-timers are entitled to an extra half-hour off. This time is usually given within a week after the holiday. The time off is also given if the holiday falls within a Part-timer's vacation period.

Worth Talking About



By President Sam Kovenetsky

WHAT IS THE LIMIT of a Union's responsibilities? In the early days of the labor movement a union was supposed to be concerned only with the question of wages. Not long after, the unions became the organized center of the fight for the eight hour day. Still later, working conditions began to absorb a lot of attention.

Unions went on from these things, which we today regard as basic, to struggle for job security, freedom to organize, old age security, equal rights and all the other points which have become so commonplace that we tend to take them for granted.

IT MAY BE HARD TO BELIEVE that less than twenty years ago it was still illegal, in many states, to organize a union! It was only with the passage of the Wagner Labor Relations Act that workers gained the legal right to organize and that employers were compelled to recognize duly elected union representatives and to sit down and bargain with them in good faith!

Also contained in that law is a section which, in recent years, has come under increasingly sharp attack. That is the provision which allows for the members of a Union to vote for a "Union Shop"—and having indicated their approval, to go on and negotiate a contract clause which requires all new employees to join the union after they have been on the job for thirty days.

THE UNION SHOP PROVISION is each worker's guarantee that there will be no "free loaders". No one going along and getting the union-won benefits without belonging to the union and participating in its efforts.

Under the pressure of employers and their powerful associations, there are seventeen states which have so-called "right to work" laws, which have outlawed the union shop. In those same states employers are using an old and vicious weapon with which to divide and divert the workers. The weapon of discrimination!

WE KNOW THAT WE ARE STRONG only so long as we are united. So long as we refuse to allow anything to divide us we know that we can deal with Macy's as a unified and powerful force.

Yet, when we see or read of the use that is being made of prejudice in other places, we know that it is not enough to simply shake our heads and say "that's terrible". When the poison of prejudice begins to work, the strongest organizations can become weak and ineffective and ultimately face destruction.

There is nothing that eats away at an organization worse than prejudice. It corrupts and corrodes because it is based on lack of knowledge and false and unfounded notions. Because it creates one kind of barrier between people, it leads to the building of other kinds. And as each group retreats behind its own walls it becomes harder and harder to bring them together to fight for their common good.

IN THIS CONNECTION, the union shop becomes important because it means that we are all in the same organization. There is no one sitting on the sidelines and there is no one who can be openly and brazenly used by the employer to create division and dissension.

Today there are great struggles taking place in our country against many forms of discrimination. It was no accident that the infamous White Citizens Councils proclaimed with equal fervor their hatred of Negroes, Catholics and Jews. It is no accident that since the Supreme Court handed down its decision to de-segregate the nation's public schools that there has been an upsurge of prejudice against almost every conceivable group—wherever they happen to be a minority.

THE FACT THAT WE HAVE WON many contractual safeguards against such evils does not mean that we can afford to sit back and say that the battles that are going on do not concern us.

It is precisely because we have moved so far ahead in this vital area that we have a contribution to make in helping others. I would like to propose that members who are interested in doing something about these key questions step forward. I think that we can set up such forms as a "civil rights workshop" (or any other that might prove more effective) to discuss and act on many aspects of the question.

It is my belief that because we all start off by having a mutual interest in our Union we can find many roads that will lead us to a deeper understanding of the problems which exist—and that by dealing with these problems (instead of politely avoiding them) we will emerge stronger and more united than ever before!

Board Backs Officers' Re-Election; Launches Drive for Hungarian DP's

Under the chairmanship of Vice President Phil Hoffstein, the Local 1-S Executive Board at its regular November meeting voted unanimously to endorse the Union's incumbent officers for re-election; launched a campaign for financial aid to refugees from Hungary; approved a Welfare Board plan of direct financial aid to worthy social service agencies; took cognizance of the Union's achievements in the fight against discrimination; approved a Trial Committee report; heard a report on continuing negotiations for the purchase of a building; and accepted "with deep regret" the resignation of one of its members.

Endorsement

Voicing praise for the work of the Union's officers during their period in office, Harry Leibowitz (Manufacturing) urged the Board to reflect its continuing confidence by endorsing the Administration Slate, on which the officers are running for re-election.

The Executive Board gave its unanimous approval to the resolution.

Hungary

In response to an appeal from the New York City CIO Council and the Central Trades and Labor Council of the AFL, the Executive Board voted unanimously in favor of a fund campaign to aid Hungarian refugees.

Speaking in support of the motion, President Sam Kovenetsky said, "Developments in Hungary present us with an important—an earth-shaking problem. We see the people of a nation giving their lives while fighting against armies with sticks and stones and whatever guns they can acquire.

"The people of America," he continued, "are not aware of the danger signals. While 3,000 people turn out to see Elvis Presley at the Paramount only 150 turn out to protest against the brutal suppressions that have taken place in Hungary.

"We in the trade unions have an important responsibility to those people, because we are known all over the world as a bulwark against fascist and communist tyranny."

The president then lashed out at the United States government's disclaimer of responsibility for having "encouraged" the Hungarian uprising.

"We cannot on the one hand encourage the people of a nation to liberate themselves, without giving them reason to believe, on the other hand, that help will be forthcoming if they do.

"I am not desirous of taking on the Russian government," Kovenetsky declared, "but if the Hungarian action had been sustained, I think we would soon see similar struggles for freedom in the other satellites."

Several speakers from the floor

urged the prompt organization of a drive for funds to be used to aid the refugees. Anthony LaSalvia (Jamaica) proposed that a goal of one dollar from each member be set.

The RWDSU also called a conference of all New York locals to speed all possible aid.

The Local 1-S drive was conducted on December 5th, 6th and 7th, but no total was available as this issue of the Local 1-S NEWS went to press. The money raised will be pooled with funds raised by the RWDSU for transmittal to labor groups and other agencies directly involved in providing aid.

Welfare Board

Welfare Board member Jack Fox appeared as a guest of the Executive Board to report on a survey of ten social service agencies.

Purpose of the survey was to determine agencies whose services are most directly related to the needs of 1-S members and whose services would be strengthened by a direct contribution from the Welfare Fund.

"We are interested in developing the closest relationships with agencies that can help our members", Fox said, "If we can get better service for our members by helping those agencies, then we think it is a good investment."

The agencies covered in the survey were homes for the aged, hospitals and social service agencies.

"I know that we gave a generous \$34,000 to the Greater New York Fund, and that there are many direct benefits to be derived from its agencies. What we are trying to do is pinpoint those whose help we need the most and to strengthen our ties with them", Fox concluded.

Full confidence in the work and decisions of the Welfare Board was expressed by Estelle Sage (4th Fl.) and, at the suggestion of Chairman Phil Hoffstein, the Board was given "a vote of thanks for a job well done."

Anti-Discrimination

Augustine Tompkins (Packing) reported that she had discovered that Macy's was ordering a shipment of the motion picture "Little Black Sambo". She also found that the same offensive story was being sold in combination with two other nursery tales.

Miss Tompkins reported her find to Macy's 16th Floor Labor Relations Office. The order was promptly cancelled and the manufacturer, on being called by Macy's, agreed that "Little Black Sambo" would be withdrawn from future production of the three stories.

The sale of "Sambo" was first protested by Local 1-S in 1949, at which time Macy's also withdrew it from sale.

Commenting on the report, President Kovenetsky said "I think we tend to take such a report

for granted, but I think we ought to examine what we have accomplished. We should appreciate the weight we carry and let others such as the National Association for the Advancement of Colored People and the Advisory Committee on Puerto Rican Affairs and other unions know what we have done so that they can use it in the fight to get such stuff out of other stores.

"We have educated Macy's", the president said, "but the problem of educating our own people is a pressing one. This problem relates to each and every member. We must involve them in the search for and elimination of all material that is offensive to any group of people. We must deepen everyone's understanding that discrimination hurts all of us.

"Last, but not least", Kovenetsky declared, "I think Macy's deserves high praise for the readiness they have shown to meet and deal with this problem. Their responsiveness is outstanding in all areas of the fight against discrimination."

Trial Committee

Rubin Greenberg, reporting for a Trial Committee consisting of himself, Harry Leibowitz, Helene Roberts and William Carey, announced that charges brought by Board member Lou Cotti (Basement) against Ann Cairo for "an act detrimental and harmful to another union member" had been resolved by agreement to publish Miss Cairo's apology.

The text of the apology follows: "I, Ann Cairo, wrongfully accused my Executive Board member, Lou Cotti of the Basement of instructing me to act in a manner contrary to store rules and regulations. I alone am responsible for this incident and wish to apologize to Mr. Cotti."

(Signed) Ann Cairo

Building Purchase

President Kovenetsky reported that the Union's officers have been continuing their efforts to determine a suitable building to be purchased by Local 1-S.

He told the Board that the officers had seen other buildings, but that they were becoming increasingly convinced that if agreement on price could be reached the Union's present location could prove to be the best of all.

The president assured the Board that the work of the officers was only "exploratory" and that the entire Board would be called upon to judge the merits of any recommendations that may be made.

Resignation

Freda Pariser, chairman of the Flatbush store committee, tendered her resignation for "pressing personal reasons". The Board expressed its thanks for her services and "deep regret" at having to accept her resignation.

HELP!

LEGAL CLINIC
SOCIAL SERVICE
COMPENSATION AID

Free of Charge
at the

UNION OFFICE

Every Wednesday
From 5 to 7 P.M.

LOCAL 1-S NEWS

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Retail Minimum Pay Hike Expected; Jobless Pay Boost Also Asked

The New York State Retail Trade Industry Wage Board has completed its series of public hearings on its recommendation for a base pay of \$1 an hour and Industrial Commissioner Isador Lubin is expected to announce the wage order in the near future.

Mr. Lubin, appearing before a four-day hearing of a Joint Legislative Committee on Industrial and Labor Conditions, told the committee that he favored raising unemployment insurance benefits from the present \$36 a week to at least \$40. He also asked for dependency payments at the rate of \$4 up to a maximum of three persons.

The Commissioner noted that a "cardinal principle of the benefit system was that it should approximate half the weekly earnings. He said the average weekly wage of New York workers in 1955 was \$85.

Mr. Lubin also recommended that the requirement of twenty weeks employment in a given period for qualifying for benefits be reduced to fifteen weeks. He recommended further that unemployment insurance be extended to cover about 150,000 persons in the state who work in one-employee concerns. Beginning in January, the benefits will extend to concerns with two or more workers.

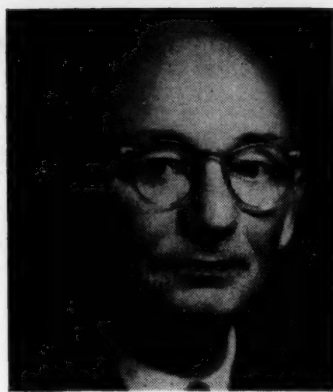
Progress
President Sam Kovenetsky, who had testified before the Minimum Wage Board on behalf of Local 1-S and the RWDSU, said, "Commissioner Lubin's, and the Wage Board's recommendations mark a significant step forward for workers in New York State.

"A minimum wage of \$1 an hour, and unemployment benefits going up to the same rate will go a long way towards protecting all wage earners and their dependents against the twin dangers of sub-standard wages and inadequate benefits when out of work.

"Both Governor Harriman and Commissioner Lubin are to be congratulated for the forward-looking program they are advancing."

Political Action
Both aspects of the State's program have been advocated by Local 1-S and many other trade unions over a long period of time.

Their adoption by the State indicates the positive value of consistent political action by all trade unionists.



Commissioner Lubin

The Local 1-S Committee on Political Education (COPE) has a long list of accomplishments to its credit. COPE urges all members to meet with it to discuss problems and to plan effective ways of dealing with them.

COPE will resume its regular schedule of meetings on the first and third Wednesdays of the month in January.

Jury Finds Macy "Not Guilty" in Law Suit for 'Illegal Detention'

A jury of ten men and two women found Macy's "not guilty" of having illegally detained former employee Beatrice Outwater on the night of September 15, 1955.

Miss Outwater brought suit

against Macy's, alleging that the Protection Department had detained her against her will for five hours of questioning. She charged, also, that she was held without food and drink and without being allowed to use the telephone.

The jury reached its verdict when Miss Outwater admitted, under oath, that she had not asked to be allowed to leave and had not requested any of the other comforts or privileges.

Travel Services Available to Union's Members

For members of Local 1-S who are beginning to look forward to hard-earned winter vacations Local 1-S offers the services of two outstanding travel agencies.

Both organizations have proved their readiness to roll out the red carpet for the Union's members and to make every effort to arrange the best in tours and hotel accommodations at the best possible price.

Where discounts are available, both agencies pass a savings on to the member and to the Union's Welfare Board.

For professional help in planning your vacation you can call on Miss Ruth Brown at Maritime and Air Services, Inc., CO 7-7242 or Miss Sylvia Black at Liberty Travel Service, LO 4-0022. In either case, be sure to say that you belong to Local 1-S.

For additional information about these services, call the Union office.

Didn't Use Rights

By bringing her legal action against Macy's, Miss Outwater made it clear that she was familiar with her rights. It was also evident that Macy's had not given her those rights.

But above all is the fact that she made no effort to exercise her rights—for if she had there is little doubt that the jury would have handed down a verdict in her favor.

A person who is detained by any store representatives for questioning may insist on having a Union representative present; may demand the right to telephone a member of his family, a friend or lawyer; may refuse to sign any statement without receiving an identical copy and without making sure that all the facts in it are correct; may consult a lawyer before signing a statement that may tend to incriminate or degrade; may insist on being released if subject to any abuse or unreasonable questioning; may insist on being turned over to the regular police with an exact charge being made; and may refuse to answer any questions or sign any statements for the police without consulting a lawyer.

Any threats or use of force must be reported immediately to your lawyer, the police, the court to which you are brought, or to the District Attorney.

As Miss Outwater has learned, rights must be used to be protected.

STEWARDS CLASS ENROLLMENT ON; SIGN UP NOW!

Enrollment in the Local 1-S class for Shop Stewards due to get underway on January 23rd is still open.

The course in "Grievance Procedures and Leadership Techniques" is open to all stewards, though enrollment preference will be given to those department leaders who have been recently elected or who have not taken previous courses.

The course, to be conducted by the Cornell University Extension of the New York State School of Industrial and Labor Relations, will be for a period of six weeks, from 6:30 P.M. to 8:00 P.M. at the Union office.

Applicants should write to Local 1-S Education Director Dick Pastor immediately. Send your name, staff number, the date on which you were elected Shop Steward and state whether you have taken any previous courses.

Those who are accepted for the January 23rd class will be notified by mail. Others will have priority for the next course to be given.

Banks 'Hard Money' Hard on Workers; Credit Union Interest Rate Steady

Money is harder to get than ever before—and when you can get it, it's more expensive. More and more members of Local 1-S have been turning to their Credit Union for help as they discover the practical effects of the Treasury Department's "hard money" policy.

"Hard money" means that the privately-owned Federal Reserve banks are charging the government and member banks a higher rate of interest on the money they borrow for the financing of bonds, and personal business loans.

The banks, in turn, restrict the types of loans they make and pass on a higher interest rate to the individual borrower. The banks increase their profit—and the little man ends up paying more for his own loan plus the taxes the government needs to pay off its debt, including interest, to the banks.

The object of such policy is supposedly to limit consumer borrowing and spending in order, the economists say, to hold the demand for consumer goods down to the level of the manufacturers' ability to produce. This is, they argue, a means of avoiding consumer competition for goods which would send prices still higher than they are.

CU Not Affected
The Local 1-S Credit Union, however, is not directly affected and is able to continue to make available the same low-cost loans it always has.

The Credit Union charges a moderate rate on loans of one percent per month on the loan's unpaid balance. Members are almost completely free to determine the speed at which their loans will be paid back—with those who repay most quickly paying the smallest amount of interest. In addition, the Credit Union continues to pay three percent interest on savings.

For information about the Local 1-S Federal Credit Union telephone WA 4-4540 or come to the Union office between 11 A.M. and 2 P.M. or from 5 P.M. to 7 P.M. Monday through Friday.

HEALTH PLAN NOTE
If you plan to take a leave of absence (including maternity and military leave) for more than 30 days or if you leave the store and wish to continue your Health Plan coverage on a direct payment basis YOU MUST see the Local 1-S Health Plan Consultant at the Union office.

You are covered by The Health Plan only until the end of the month in which you leave the store, and have another 30 days within which to arrange for your direct payments.

If you, or a member of your family covered by the Health Plan enters the hospital you MUST call on the Union office for claim forms immediately on entering or as soon as possible thereafter.

Protect yourself — protect your family — protect your benefits. Be sure to come to the Union office on time.

*to vote without delay—
pay your 1-S bills
before election day!*

- 1957 subscription to Local 1-S NEWS (as required by Constitution)
- Fines
- Assessments
- Other Fees

CAN ALL BE PAID BY MAIL

just be sure to state what your check or money order is for and give your name and staff number

**to vote in Union elections
YOU MUST BE IN GOOD STANDING**



If you . . .
your husband
or wife . . .
or children
under 18 . . .
or parents (if you're single)

**NEED BLOOD
FROM THE BLOOD BANK**
all you have to do is
CALL WA 4-4540
And Rest Assured That
Local 1-S Will Do the Rest

BRANCH STORE NEWS

FLATBUSH



Rose Nagler

In the spirit of the season, we want to give a bit of praise to one of our staunchest union leaders, Freda Pariser, who has resigned from the Executive Committee of our store after many years of service. Freda served above and beyond her call for duty. She fought energetically for the rights of all of us. She permitted no injustice to any of us. She saw to it that no violations of the union contract were perpetrated. She gave her time and energy in our strike. She has been a fervent spokesman in all our causes. We who value our union and the gains derived through it will miss her. We are thankful to her for her union activities, and know that she will be just as loyal and hard-working without title as she was while in office. . . . Sincere condolences to Lee Ettinson of Handbags on the loss of her husband. . . . Madeline Bove, of China, has welcomed back her son from West Germany, where he served with the U.S. Armed Forces and has completed a four year enlistment. . . . Anniversary greetings to Tessie Goldsmith, Cosmetics, and Eve Rubin, Packer-Cashier. . . . Get your dancing slippers ready, for it won't be long before our annual canteen dance is held. . . . In conclusion — A Merry Christmas and a Happy New Year to you all from your reporter.

WHITE PLAINS



Mae Bergstrom
Russ Bagley

With the holiday season again at hand, we at White Plains would like to wish every member of Local 1-S a very happy holiday season. . . . We are certain that Sammy and Fred Ernst will be happy because they have been blessed with a baby boy. . . . And at Mrs. Gates' (Sewing Machines) house there will be a new grandson looking at the tree. . . . We would like to announce the marriage of Barbara Buenger and Fred Freeman on November 24th. We wish them the best of luck. . . . We would like to express our sorrow for Ruth Clauser (Infants) who is in the hospital. We hope that she will have a speedy recovery. . . . Congratulations are in order for the Star of David Society on their annual breakfast. . . . We have, coming up next month, an event of great importance to every member of our Union. We refer to the election of Union officers. There is much more involved than meets the eye in this — or any other — Union election. It is not just a question of naming the men and women who will represent us and provide the leadership for the next two years. It is also a question of clearly indicating to management that each of us remains vitally interested in, and dedicated to, our Union. It is our duty and privilege to participate in the coming elections. Our Union can function properly only if 100 percent of us exercise our right and duty!

PARKCHESTER



Fay Abbate

Lillian Fillippone (P10) is happier than she has been, in a long, long time. To be exact, since her son Bobby was badly hurt in an auto accident. Bobby became engaged to Dorothea, whose love and encouragement saw him through the most serious phase of his recovery. It is with double the usual joy that we extend our heartiest congratulations and best wishes. . . . People are wonderful — and some of the most wonderful of them work here in the Parkchester store. This was proved again when a very successful baby shower was given for Eva Brillas of P10. 'Twas something heart-warming to see! . . . Let's congratulate George Cooper of Sporting Goods: George took a sporting chance and was married on November 25th, after many safaris to Brooklyn. . . . Being a grandmother for the first time was an exciting and happy event for Lillian Gale of P2. She has more bounce to the ounce than that well-advertised pop drink. . . . Our heartfelt sympathy to Agnes Gilmartin on the death of her beloved brother. . . . With Union elections coming up it is a good idea for anyone who owes the Union money to get into good standing so that we can have 100 percent participation. . . . Your reporter wishes to extend very best wishes for a Merry Christmas and a very happy New Year.

JAMAICA

Congratulations to Florence Ahlen on her promotion from Millinery to Dresses and to Joan Richards on hers from J7 to Fashion Coordinator at Herald Square. And let's not forget that it's our Union contract that guarantees fair play on these well-deserved advancements! . . . Our very best wishes for lots of luck to Annette Stanziano in her new home in Lynbrook. . . . Frank Queen, J4 Stockboy, who had been out much too ill for such a nice guy, is back with us again and feeling better. We really hope you'll stay that way, Frank. We like you! . . . Betty Murray of Chinaware is planning on spending her Christmas in Ireland. A pleasant journey and a Merry Christmas, Betty. . . . With so many strange faces around it is advisable that all of us exercise greater caution than ever in guarding our personal property. Handbags and such should not be left lying around to tempt. . . . Also to be guarded are our jobs. The Union's stress on handling only one customer's cash at a time should be heeded by every sensible person. It's just too easy to find yourself in hot water — even though there was not the slightest intention of doing wrong. So listen to the Union, and you'll be OK. . . . Don't forget that next month we'll be having our elections for officers of 1-S. Let's make sure that we're all eligible to vote by being in good standing — and then, let's all make sure we vote!

Contract Signing Ends Long Labors; Simple Guide Available for Stewards

With months of arduous and painstaking work behind them, the officers and negotiating committee members of Local 1-S put their signatures to the final draft of the contract with Macy's.

Immediately following the signing of the agreement work was speeded on preparation of a simplified interpretation of the contract for distribution to all Shop Stewards.

The time lapse between reaching "agreement in principle" last April and the signing of the pact is explained by the word-by-word examination of everyone of its twenty articles and hundreds of sub-

sections contained in seventy-six pages of complicated legal language.

Most of the time was spent by lawyers representing Local 1-S and the company whose job it was to guarantee that the words they put down faithfully reflected the decisions that had been pounded out at the bargaining table and on the picket line.

Once the lawyers had finished, the officers and negotiators took over and re-checked their handiwork.

Simplified Guide

The new simplified interpretation of the contract will replace

the one currently used in the Shop Steward's Handbook.

It will be distributed to the Stewards by the Union's staff of Administrators, or may be called for at the Union office.

The new guide embodies, for the first time, all contractual provisions affecting Saturday-onlies and Fractional workers as well as Full-time and Part-time personnel.

The preface to the guide suggests new procedures for the Shop Steward's writing of grievances which are designed to keep a record of all problems handled within the division as well as in the Steward's own hands.

TO THE EDITOR

WELL DONE

I'm glad to have this opportunity to express my appreciation for the tremendous job well done by my Shop Steward Marge Wilson, who in turn gave my grievance to the 5th Floor Committee consisting of Ann Berman, Jerry Harte and Irving Smooke.

If it had not been for their tireless efforts I would not have received my permanent promotion as requested.

Here's hoping all members, especially the new members, will take their problems to their Stewards. These people are voted into office by us and should receive our wholehearted support.

They receive no pay for their work and sometimes, sorry to say, no thanks either.

Our Administrator, Anne Jiminez, also did her bit for me, and I am deeply grateful to all.

Thanks a million.

Lulu S. Winston, 12 Dept.

AN OPEN LETTER

Dear Readers:

We have, on numerous occasions, expressed the belief that your Union's newspaper was one of the best and most logical places in which to speak your mind.

We cling to that belief because we know that Local 1-S, always alert to opportunities to use its influence in the best interests of

its members, will find much that is good and positive in such contributions.

We know, too, that all of us have a great stake in the outcome of many major issues now being contested.

The labor movement has signified this by its direct participation in such matters as the attack on Egypt, the uprising in Hungary and the rapidly rising cost of living.

In addition, the labor movement has been in the forefront of the fight for such basic demands as an increased minimum wage, more

schools, houses, unemployment pay and social security benefits.

All of this is done—at least in part—in your name, yet you remain the "silent partner".

It is more important than ever before that your Union knows where you stand. Do you think your Union is right or wrong in the things it fights for—or don't you care?

If you think the Union is right, you can help by saying so. If we are wrong in your opinion, speak up, too. We'll all be better off by knowing where we stand.

The Editor

PERSONALS

FOR SALE—Dark grey Persian coat, full length; natural ranch mink stole; three stone martens. Any reasonable offer. Call ST 4-2517 after 12 noon or FL 2-3501 evenings.

FOR RENT—Will share beautifully furnished 3½ room apartment with middle aged man (references). 200 Haven Avenue. Phone ST 4-2517 after 12 noon or FL 2-3501 evenings.

FOR RENT—3 room front basement apartment. \$35 a month. Steam, hot and cold water, complete bathroom. Phone KI 2-8505.

Personal ads for the Local 1-S NEWS must be received at the Union office by the 1st or 15th day of each month. Ads received on the 1st will appear in the issue dated the 15th. Those received on the 15th will appear in the issue dated the 1st of the following month. This is offered as a service to members of Local 1-S and there is no charge for personal ads.

MEDICAL PLAN — For the name and address of the doctor, dentist, optometrist or podiatrist nearest you CALL the Union Office—WA 4-4540 or Associated Physicians Medical Group—BU 8-4210 (Night or Day). Complete schedule of fees available upon request.

BLOOD BANK—If you need blood from the Blood Bank CALL the Union Office—WA 4-4540.

Statement Required by the Act of August 24, 1912, As Amended by the Acts of March 3, 1933, and July 2, 1946 (Title 39, United States Code, Section 233) Showing the Ownership, Management, and Circulation of Local 1-S NEWS, published twice monthly except June, July, August when published monthly at New York, N. Y. 1. The names and address of the publisher, editor, managing editor and business manager are:

Publisher: Local 1-S, Department Store Workers Union, RWDSU, AFL-CIO, 290 Seventh Avenue, N. Y. Editor: Dick Pastor, 290 Seventh Avenue, N. Y. Managing editor, none. Business manager, none.

2. The owner is: (if owned by a corporation, its name and address must be stated and also immediately thereunder the names and addresses of stockholders owning or holding 1 per cent or more of total amount of stock. If not owned by a corporation, the names and addresses of the individual owners must be given. If owned by a partnership or other unincorporated firm, its name and address, as well as that of each individual member, must be given.)

Name, Local 1-S, Department Store Workers Union, RWDSU, AFL-CIO, 290 Seventh Avenue, Sam Kovenetsky, President, 290 Seventh Avenue, Philip Hoffstein, 1st Vice-President, 290 Seventh Avenue, William Atkinson, 2nd Vice-President, 290 Seventh Avenue.

3. The known bondholders, mortgagees, and other security holders owning or holding 1 per cent or more of total amount of bonds, mortgages, or other securities are: (if there are none, so state.)

None.

Signed: Dick Pastor, Editor

Sworn to and subscribed before me this 20th day of September, 1956.

Lewis A. Goltz

(My commission expires March 30, 1957)

HAZEL C BENJAMIN
LIBRARIAN
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